







Green Infrastructure Webinar Series

Webinar 7: Community-Driven Workforce Solutions for Green Infrastructure

Thursday, 16 October 2025

10:00am Mountain Time

Logistics

Using the control panel

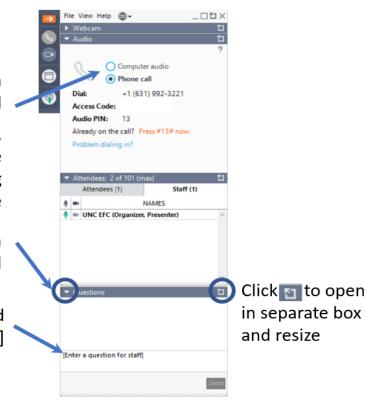


Audio: please choose between computer audio or phone call

If you do not hear audio right now, please check your speaker volume or enter #[your Audio PIN]# if using phone

Click **■** to open in Control Panel

Submit **questions** in the Questions box at any time, and press [Send]



Certificate of Completion

This session has **NOT** been submitted for pre-approval of Continuing Education Credits, but eligible attendees will receive a certificate of attendance for their personal record.

To receive a certificate:

- You must attend the entire session
- You must register and attend using your real name and unique email address group viewing credit will not be acceptable
- You must participate in polls
- Certificates will be sent via email within 30 days

If you have questions or need assistance, please contact smallsystems@syr.edu.



About Us

The **Environmental Finance Center Network (EFCN)** is a university- and non-profit-based organization creating innovative solutions to the difficult how-to-pay issues of environmental protection and water infrastructure.

The EFCN works collectively and as individual centers to address these issues across the entire U.S, including the 5 territories and the Navajo Nation. The EFCN aims to assist public and private sectors through training, direct professional assistance, production of durable resources, and innovative policy ideas.



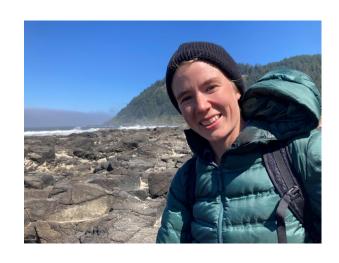
Webinar Series Overview

Title	Date
Green Infrastructure 101	18 April 2024
Equitable Green Infrastructure in a Changing Climate	25 July 2024
Navigating the Green Infrastructure Policy Landscape	10 October 2024
Asset Management for Green Infrastructure	23 January 2025
Funding Green Infrastructure	24 April 2025
The Power of Partnerships for Green Infrastructure	17 July 2025
Community-Driven Workforce Solutions for Green Infrastructure	16 October 2025
Green Infrastructure Frameworks for Environmental Justice	22 January 2026
Source Water Protection and Watershed Planning for Wildfire	16 April 2026
Bridging the Gap: Integrating Land and Water Planning for Sustainable Futures	16 July 2026

Overview of Today's Webinar

- 1. Brief recap: What is green infrastructure?
- 2. Community-Driven Green Infrastructure Workforce Case Studies:
 - Dr. Angela Chalk: Building the People's Legacy
 - Jeff Supak: The Water Wise Gulf South Approach
- 3. Resources
- 4. Question & answer session with speakers

Today's Speakers



Shannon Sloane Pepper
Water Utility Trainer and Specialist,
Southwest Environmental Finance
Center



Dr. Angela ChalkFounder & Executive Director,
Healthy Community Services



Jeff Supak
Executive Director,
Water Wise Gulf South



Quick Recap: Green Infrastructure

What makes green infrastructure such a compelling water management option for communities of all sizes?



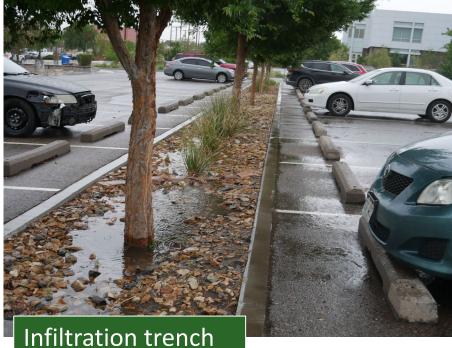
Water/Wastewater/Stormwater Infrastructure



Example: Gray & Green Stormwater Infrastructure







Function: Convey storm water away from roads/buildings to prevent flooding and water damage.

Some co-benefits of infiltration trench or bioswale:

- Filtration of water through soil
 - Plant & fungi uptake of pollutants
- Dispersed absorption stormwater does not make it to treatment plant
- Space for public enjoyment, habitat



Why Green Infrastructure?



Climate Resiliency



Co-Benefits



Partnerships



Building the People's Legacy

ECFN Green Infrastructure
Presented by Angela M Chalk, DHA, GIP
Executive Director, Healthy Community Services
October 15, 2025



Goals for Today's Discussion

- The 3 E's: Engage, Educate, Empower
- Building Trusting Relationships
- Intentionality of Building Resilient Communities
- Vision to Reality Stormwater Management Park
- Call to Action



Residents' Needs, Expertise, Social & Cultural Norms are Primary to Success



The 3 E's Engage, Educate, Empower

Engage

Meaningful meetings, workshops, and professional development trainings to understand the challenges and shared goals

Tapping in the resident's personal professional skills, legacy knowledge as well as social and cultural norms

Compensating people for time as Visioning Session Committee Members

PRIORITIZING RESIDENTS





Educate

Working with Professionals for Technical Assistance, (i.e., engineers, architects, municipal operators)

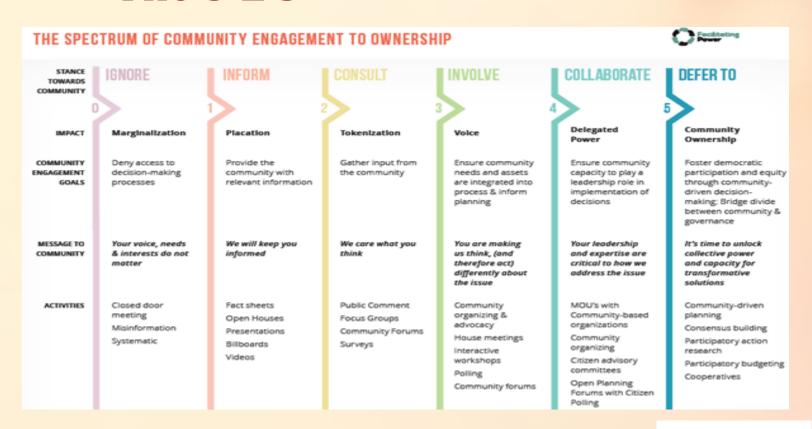
Educating Elected Officials and Policy Makers







- Empower
- Meeting People Where They Are
- Respecting Social & Cultural Norms
- Building Trust





- Empower
- "Taking It to the Streets"
- Hands on Experiences





- Empower
- Cultural Exchanges
- Traveling to Amsterdam
- Understanding how to apply technology for local needs
- Peer-to-Peer Learning





Building Trusting Relationships

- Have PLANNED and DOCUMENTED roles, responsibilities, timelines
- Compensate People for their VALUE and EXPERTISE
- Have an EXIST Strategy
- Part ways amicably and respectfully





Vision to Reality Stormwater Management Park

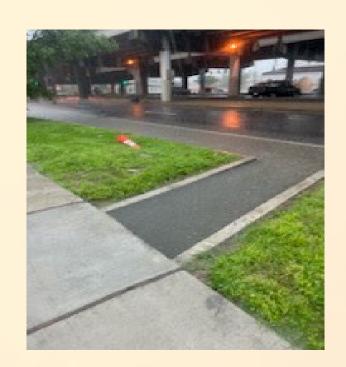




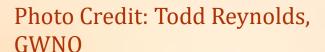


Vision to Reality Stormwater Management Park

- 35,000-gal stormwater capacity per/ Rain Event
- Community Driven selection process
- JUA with LA DOTD with HCS
- Increased property value from \$28,000 to ~ \$300,000.00 (2017)
- Hurricane Evacuation Route
- Provides Full-time
 Employment/Apprenticeship for
 GWNO Workforce Development









V2R Stormwater Management Park

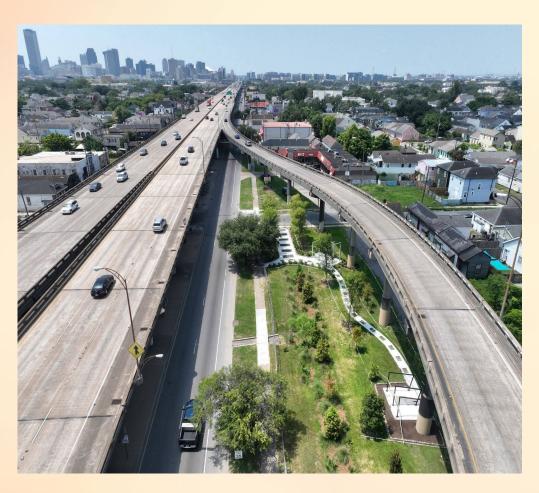


Photo Credit: Todd Reynolds, GWNO

- Built and Maintained by Groundwork New Orleans
- Phase 2 includes:
 - Mini Solar Grid to Power the V2R
 - Weather Station
 - Solar Powered Resilience Hub
 - Avg Hourly Salary \$20-\$25
 - Apprenticeship lasts 2-8 Years
 - Annual Maintenance Cost \$4000
 - Maintenance Cost is shared by HCS and GWNO



V2R Stormwater Management Park







Community Participatory Learning Process to Developing Sustainable Nature-Based Interventions







Funders





















Contact

Dr Angela M Chalk



Scan the QR code to add this contact.

















Water Wise Gulf South Collective

Treme: Greater Treme Consortium

7th Ward: Healthy Community Services









Upper 9th Ward: Bunny Friend Neighborhood Association

Hollygrove-Dixon: Hollygrove-Dixon Neighborhood Association

New Orleans East: NOE Green Infrastructure Collective

Lower 9th Ward: Lower 9th Ward Homeownership Association





















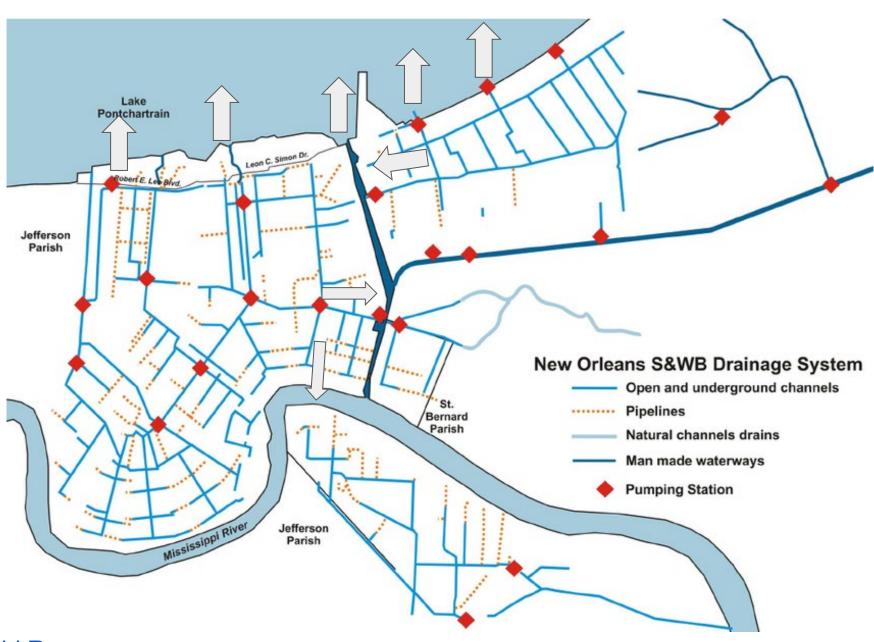
New Orleans' Topography-Back of town Neighborhoods



Source: Tulane geographer Richard Campanella

Dan Swenson, NOLA.com | The Times-Picayune

New Orleans' Drainage System



New Orleans' Drainage System: Flooding

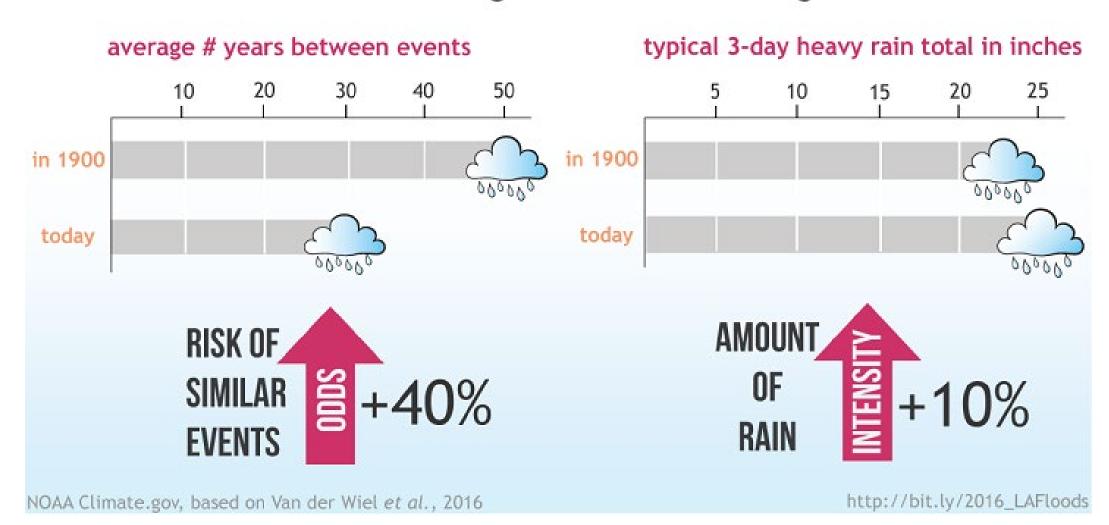
Flooding due to heavy rain storm events in New Orleans



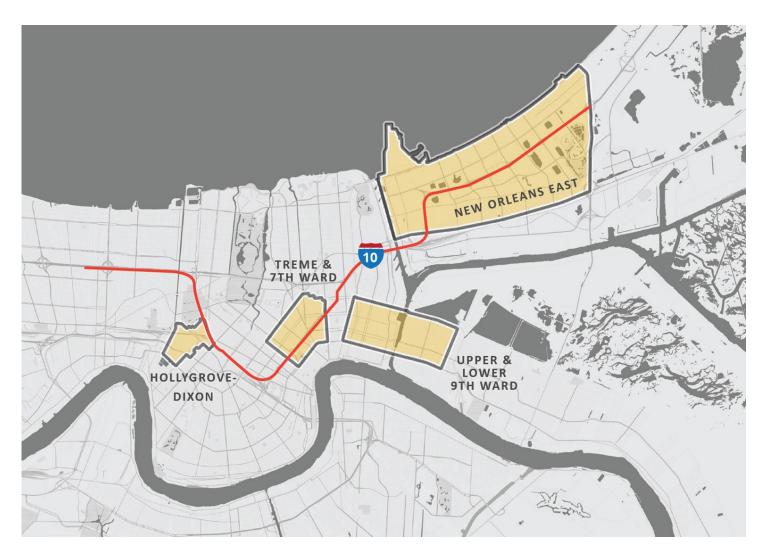


More Flood Events due to Climate Change

How has global warming affected HEAVY RAIN EVENTS like the one along the Gulf in mid-August?



Water Wise Gulf South Collective



All of the Census Tracts that we work in are:

Projected flood risk

Projected risk to properties from projected floods, from tides, rain, riverine and storm surges within 30 years

99th above 90th percentile

-Climate and Economic Justice Screening Tool

Thinking Outside the Pipe: Green Infrastructure

Green Infrastructure mimics natural systems to manage rainwater



Harnessing the Power of Collective Action The Water Wise Gulf South Model

-Community based organizations, are supported by Water Wise Gulf South to build their capacity in stormwater management and green infrastructure development.



Harnessing the Power of Collective Action The Water Wise Gulf South Model

-Resident leadership is developed through the Water Wise Neighborhood Champions Program and continued through the Water Wise Visioning Session Committee





Harnessing the Power of Collective Action The Water Wise Gulf South Model

Contractors are trained in Green Infrastructure Construction. We provide scholarships to the National Green Infrastructure Certification Program and Louisiana Horticulture License. We hire contractors to install green infrastructure projects and to provide workforce development training.







Harnessing the Power of Collective Action The Water Wise Gulf South Model

Youth who are members of the **Water Wise Youth Committee** learning about green infrastructure and native plants.





THE SPECTRUM OF COMMUNITY ENGAGEMENT TO OWNERSHIP



STANCE TOWARDS COMMUNITY	IGNORE	INFORM	CONSULT	INVOLVE	COLLABORATE	DEFER TO
IMPACT COMMUNITY ENGAGEMENT GOALS	Marginalization Deny access to decision-making processes	Placation Provide the community with relevant information	Tokenization Gather input from the community	Voice Ensure community needs and assets are integrated into process & inform	Delegated Power Ensure community capacity to play a leadership role in implementation of	Community Ownership Foster democratic participation and equity through community-driven decision-
MESSAGE TO COMMUNITY	Your voice, needs & interests do not matter	We will keep you informed	We care what you think	You are making us think, (and therefore act) differently about the issue	Your leadership and expertise are critical to how we address the issue	making; Bridge divide between community & governance It's time to unlock collective power and capacity for transformative solutions
ACTIVITIES	Closed door meeting Misinformation Systematic	Fact sheets Open Houses Presentations Billboards Videos	Public Comment Focus Groups Community Forums Surveys	Community organizing & advocacy House meetings Interactive workshops Polling Community forums	MOU's with Community-based organizations Community organizing Citizen advisory committees Open Planning Forums with Citizen Polling	Community-driven planning Consensus building Participatory action research Participatory budgeting Cooperatives
RESOURCE ALLOCATION RATIOS	100% Systems Admin	70-90% Systems Admin 10-30% Promotions and Publicity	60-80% Systems Admin 20-40% Consultation Activities	50-60% Systems Admin 40-50% Community Involvement	20-50% Systems Admin 50-70% Community Partners	80-100% Community partners and community-driven processes ideally generate new value and resources that can be invested in solutions

Community-Led Green Infrastructure: Inform Outreach and Green Infrastructure 101 Workshops





Community-Led Green Infrastructure: Inform Green and Grey Infrastructure Tours





Community-Led Green Infrastructure: Inform Work N Learns







Community-Led Green Infrastructure: Consult

Community Engagement 1 & Questionnaire Compiled Results







Community-Led Green Infrastructure: Involve

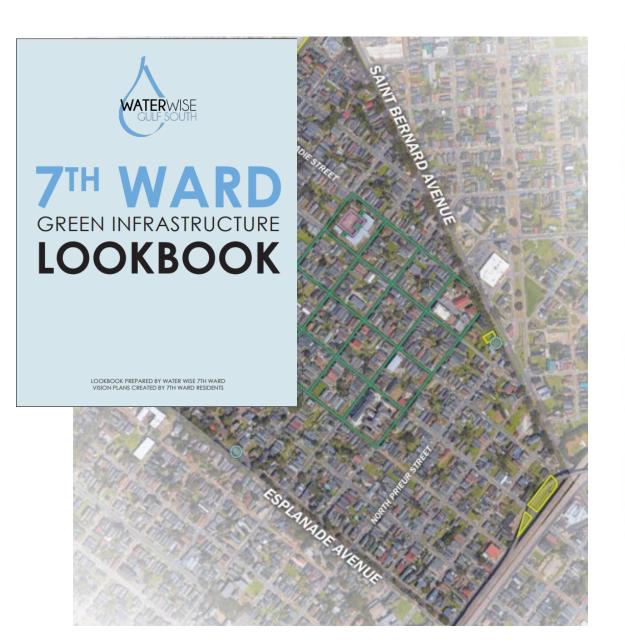


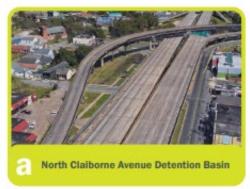


Community-Led Green Infrastructure: Collaborate



Community-Led Green Infrastructure: Defer To





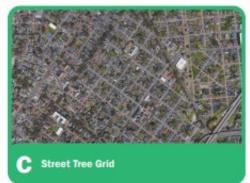
Stormwater Storage Capacity Construction Cost Annual Maintenance Cost

242,145 gal \$124,500 \$8,127



Stormwater Storage Capacity Construction Cost Annual Maintenance Cost

28,800 gal \$630,000 \$15,400



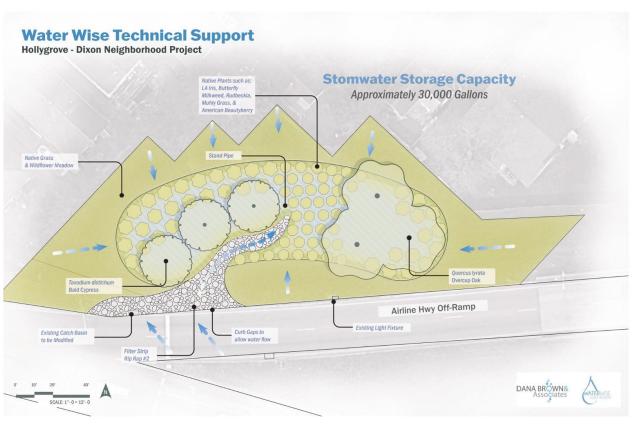
Stormwater Storage Capacity 21,200 gal Construction Cost \$144,900 Annual Maintenance Cost \$1,575

Bayou Road Curb Extension

Stormwater Storage Capacity Construction Cost Annual Maintenance Cost

29,360 gal \$26,875 \$24,190

Community-Led Green Infrastructure: Defer To





New Orleans





WATERWISE NEW GIFE, EANS SUSTAINABLE COmmunitieS FOUNDATION















770
TREES PLANTED



146
RAIN BARRELS



113
ADDITIONAL
GI PROJECTS

Collective green infrastructure projects provide \$19.3 million in social and environmental benefits each year! -Earth **Economics Report**

As of 2023, Water Wise



189,000

GALLONS OF STORMWATER RETENTION CAPACITY

Stay in Touch

Website: www.waterwisegulfsouth.org

Facebook: www.facebook.com/waterwisegulfsouth

Instagram: waterwisegulfsouth

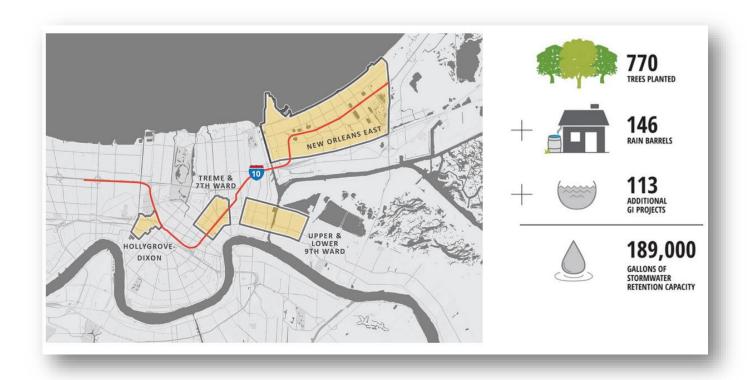
Contact us at info@waterwisegulfsouth.org

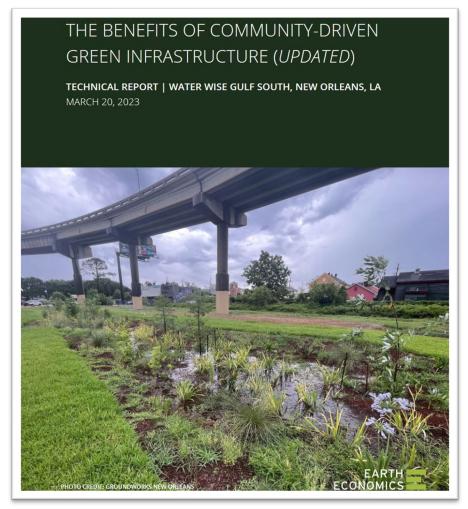
Additional Resources



Report: Benefits of Community-Driven Green

Infrastructure





https://www.eartheconomics.org/all-publications/2021/wwgs



GSI Operations & Maintenance Manual & Video Series

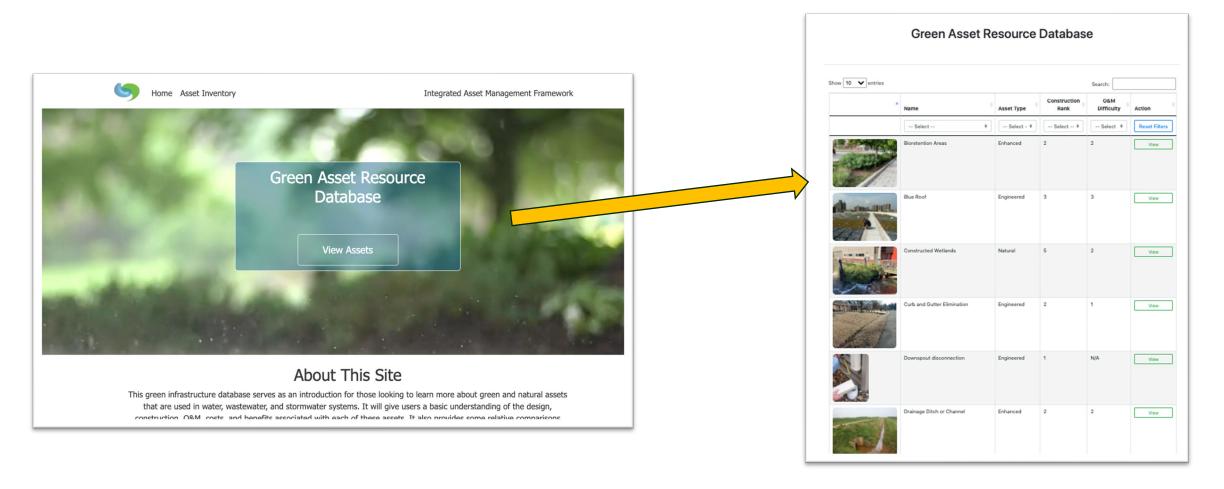




https://aridlidcoalition.org/index.php/gsi-maintenance



Integrated Asset Management Framework & Green Asset Resource Database



https://swefcapps.unm.edu/gardb



Question & Answer Session



Green Infrastructure Webinar Series

Join us for this 10-part webinar series focused on the financial, managerial, and technical aspects of green infrastructure. Experienced practitioners, policy and funding experts, as well as academics, will discuss the opportunities and challenges facing the implementation of green infrastructure. These informative sessions will be offered quarterly, from April 2024 to July 2026.

Series Host: Shannon Pepper, Research Scientist, Southwest Environmental Finance Center

Green	Infras	truct	ure	101

April 18, 2024 | 12:00-1:00 EDT

Watch Here

Equitable Green Infrastructure in a Changing Climate

July 25, 2024 | 12:00-1:15 ET

Register Now

Navigating the Green Infrastructure Policy Landscape

October 10, 2024 | 12:00-1:15 ET

Register Now

Asset Management for Green Infrastructure

January 23, 2025 | 12:00-1:15 ET

Register Now

Funding Green Infrastructure

April 24, 2025 | 12:00-1:15 ET

Register Now

Power of Partnerships in Green Infrastructure

July 17, 2025 | 12:00-1:15 ET

Registration TBA

Building a Green Infrastructure Workforce

October 16, 2025 | 12:00-1:15 ET

Registration TBA

Green Infrastructure Frameworks for Environmental Justice

January 22, 2026 | 12:00-1:15 ET

Registration TBA

Source Water Protection & Watershed Planning in the Face of Wildfires

April 16, 2026 | 12:00-1:15 ET

Registration TBA

Bridging the Gap: Integrating Land & Water Planning for Sustainable Futures

July 16, 2026 | 12:00-1:15 ET

Registration TBA





https://efcnetwork.org/training-events

Please fill out the survey for this webinar!



Thanks for attending!

Next webinar in our Green Infrastructure Series:

Community Education and Engagement for Successful Green Infrastructure

January 22, 2026

Shannon Sloane PepperWebinar Series Host

spepper@unm.edu



SOUTHWEST ENVIRONMENTAL FINANCE CENTER

