### **Transforming Tomorrow's Water Leaders**

# **About the Water Leadership Program (WLP)**

The EFCN Water Leadership Program helps enhance early and mid-career water professionals' leadership skills and occupational knowledge. Our flexible 12-week learning experience aims to give rising water leaders the training and resources needed to face challenges of utility management with confidence. Upon acceptance into this program, participants will attend a mix of live, interactive trainings and asynchronous learning modules created by our team of experts.

#### **Synchronous Learning**

- Live, virtual interactive seminars
- Virtual small group meetings
- 1:1 meeting with your regional advisor

#### **Asynchronous Learning**

- On-demand sessions
- Access materials at your pace
- · Interact with others through discussion boards

#### **Program Goals**

Develop Leadership Skills

Elevate your leadership capabilities and your occupational knowledge

Build a Professional Peer Community

Join a collaborative network of water professionals for shared learning and information exchange

**Strengthen Workforce Capacity** 

Develop skills to retain and nurture talent through workforce planning training and support

### 2024 Regional Focus

This year, the EFCN Water Leadership Program introduces a regional twist in order to transform the learning journey for participants. This fresh approach is based on principles of community building, creating a more personalized learning experience, and is informed by valuable insights provided by our 2023 inaugural cohort.

>>> We are currently seeking participants for cohorts in the Southwest and Midwest regions and New York/New Jersey.

Are you outside of these regions or unable commit to the full 12-week program?

Beyond offering two participation tiers: Geyser and Wellspring, National participants are invited to join our abbreviated Water Leadership Seminar Series, accompanied by an EFCN certificate of attendance for your participation.



Join the 2024 cohort

**APPLY NOW** 





## **Who Should Apply**

We invite participation from those serving in roles such as water or wastewater utility managers, directors, commissioners, city/county managers, special district managers, regulators, financial officers, or capital program managers. We extend a warm welcome to water professionals across commercial, municipal, and industrial sectors, as well as those from nonprofits, community colleges, universities, and business associations.

## **Program Benefits**

- Exclusive access to EFCN's peer network
- One-on-one career advice from trusted experts
- Editorial support for blog publication in EFCN's Multimedia Library
- Digital badge and certificate for your resume and LinkedIn

# **Program Components & Schedule**

Live, Synchronous Sessions	Live Introductory Session (mandatory)	3/12/24
	Navigating Workplace Dynamics: Working with Staff, Diversity, and Conflict Resolution	3/19/24
	Strategic Communication for Water Sector Leaders	4/02/24
	Leading with Social and Emotional Intelligence	4/16/24
	Environmental Justice Perspectives in the Water Sector	5/02/24
Asynchronous Sessions	Block 1: Foundations of Utility Management (Basic/Advanced Asset Management, Disaster Resiliency, Rates & Affordability)	3/12 – 3/19/24
	Block 2: Managing Water and People (Workforce Planning, Project Management)	3/19 – 3/27/24
	Block 3: Dimensions of Water Leadership (Change Leadership, Navigating Conferences)	4/16 – 5/02/24
Other Assignments	Career Self-Assessment (includes one required 1:1)	3/20 – 4/17/24
	Leadership Laboratory	4/15 – 5/08/24
	Regional Small Group Meetings	3/21, 4/04, 4/18, & 5/07



Join the 2024 cohort today! APPLY NOW