





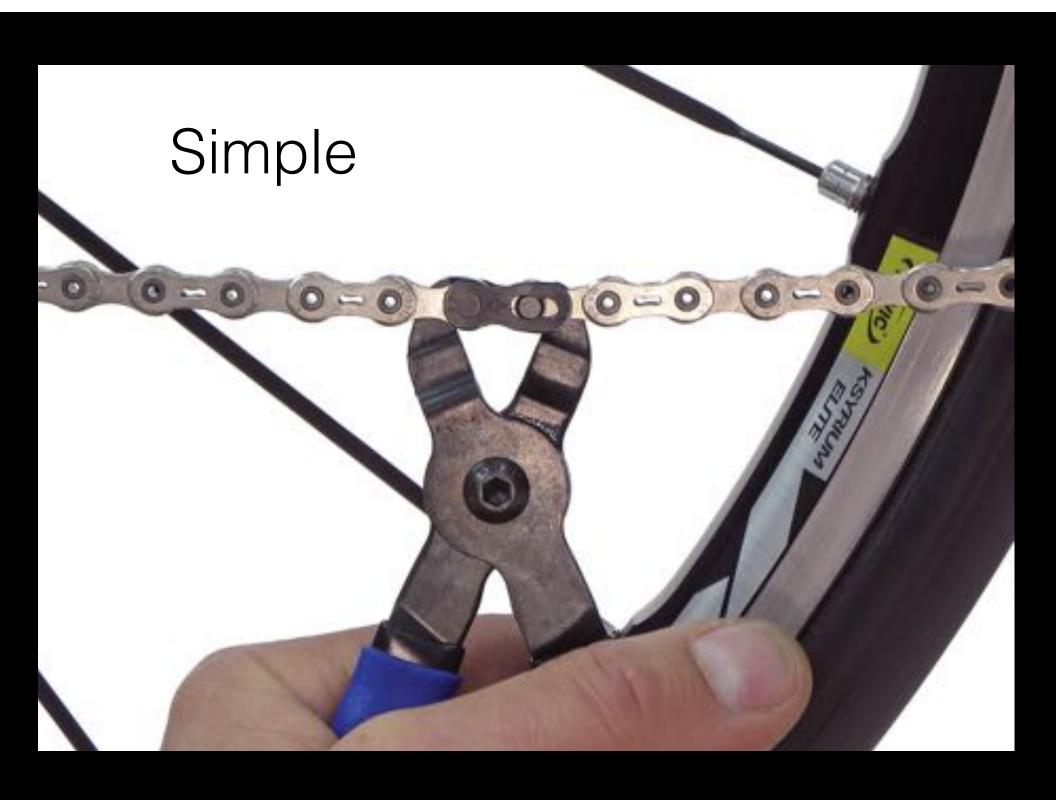
Complicated

Problem Types

Complex

Simple Complicated Cause & effect repeatable **Data provides answers Anyone can interpret**

Complex



Over simplified or incorrectly classified

Risk:

Condense or ignore information regardless of the complexity



Complicated

Cause & effect separated over time

Data provides options

Experts interpret

Complex

The connection has timed out

The server at www.google.com is taking too long to respond.

- The site could be temporarily unavailable or too busy. Try again in a few moments.
- If you are unable to load any pages, check your computer's network connection.
- If your computer or network is protected by a firewall or proxy, make sure that Firefox is permitted to access the Web.





Complicated

Can take a lot of time Often trade-offs Risk:

If the answer is elusive, may have a complex problem

The connection has timed out

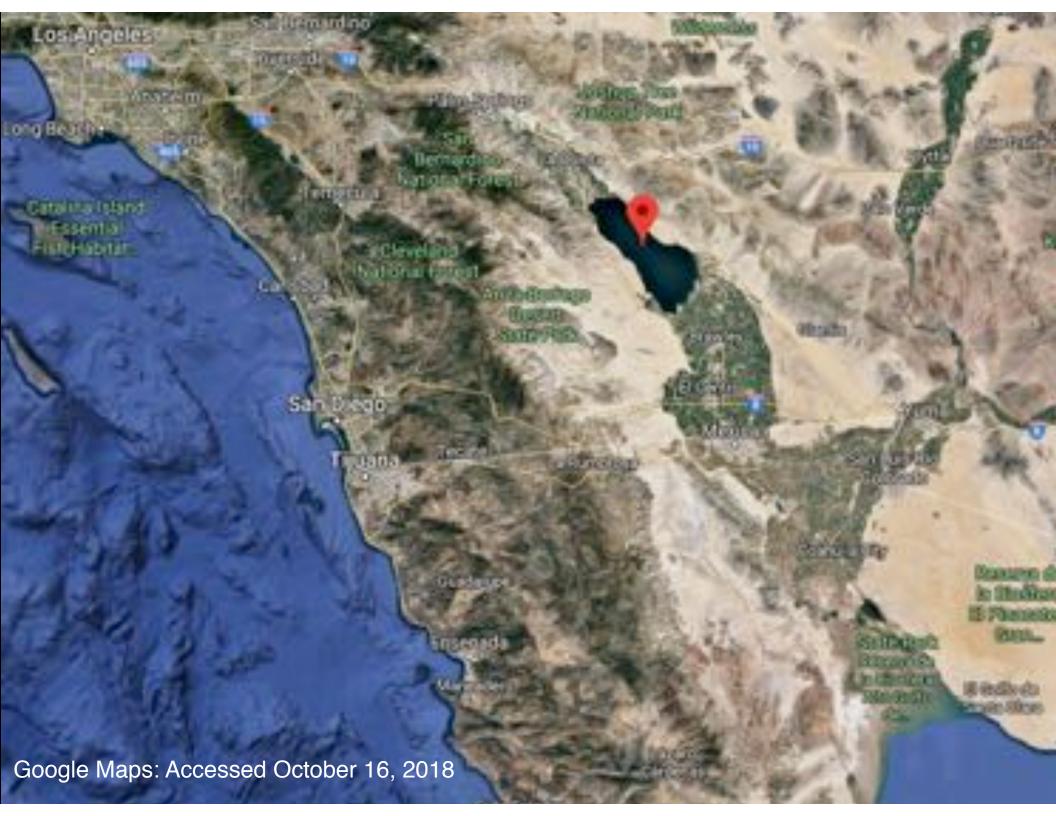


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Simple Complicated Multiple perspectives, causes & effects No single answer Variables constantly change Chaotic Complex







Complicated

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Complex

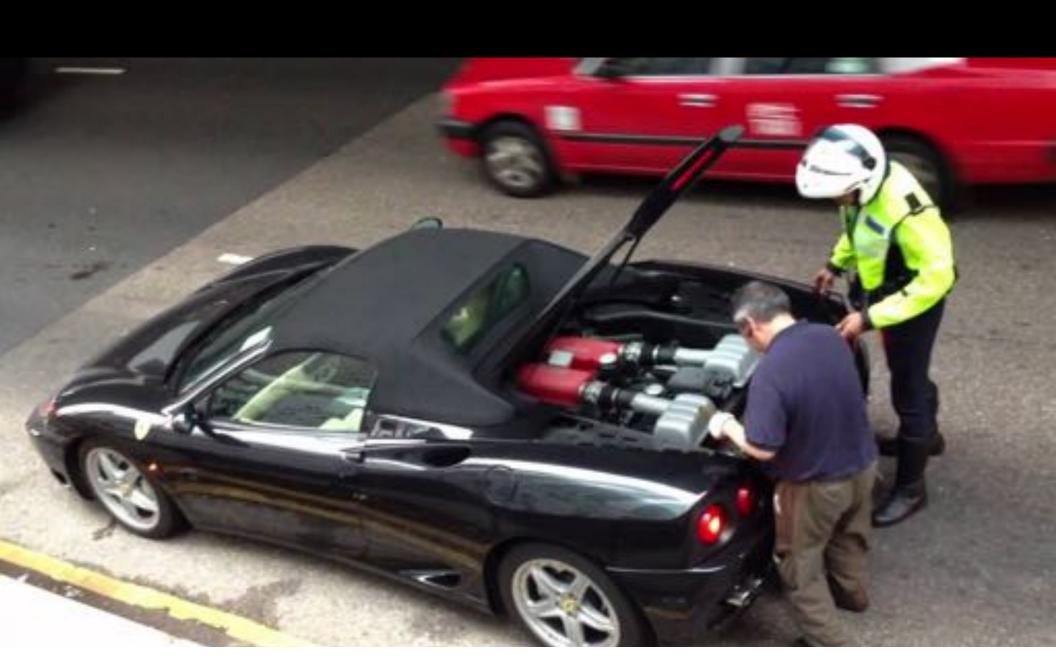
Stop the bleeding
Rapid response based on experience
No time to determine root cause
Chaotic

Multi-Car Collision



Your turn...

Sport car is knocking



Recession



Our focus today...

Cause & effect repeatable

Data provides answers

Anyone can interpret

Multiple perspectives,

No one answer

causes & effects

Variables constantly change

Complex

Complicated

Cause & effect separated over time

Data provides options

Experts interpret

Stop the bleeding

Rapid response based

on experience

No time to determine

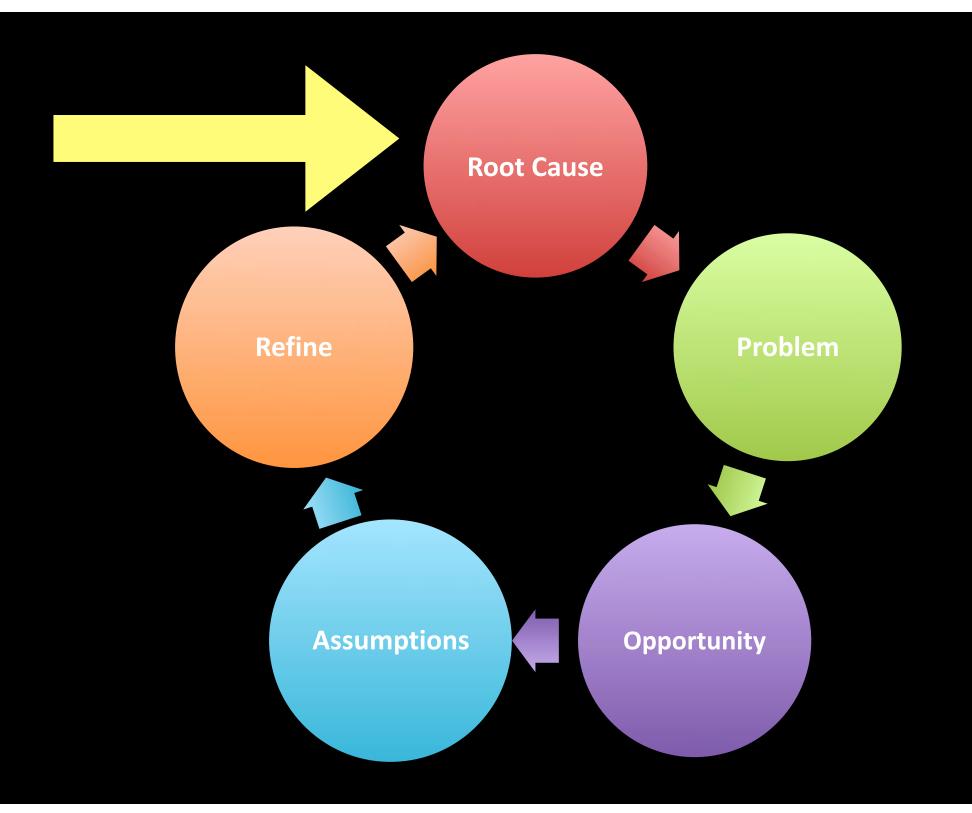
root cause

Multiple perspectives, causes & effects

No one answer

Variables constantly change

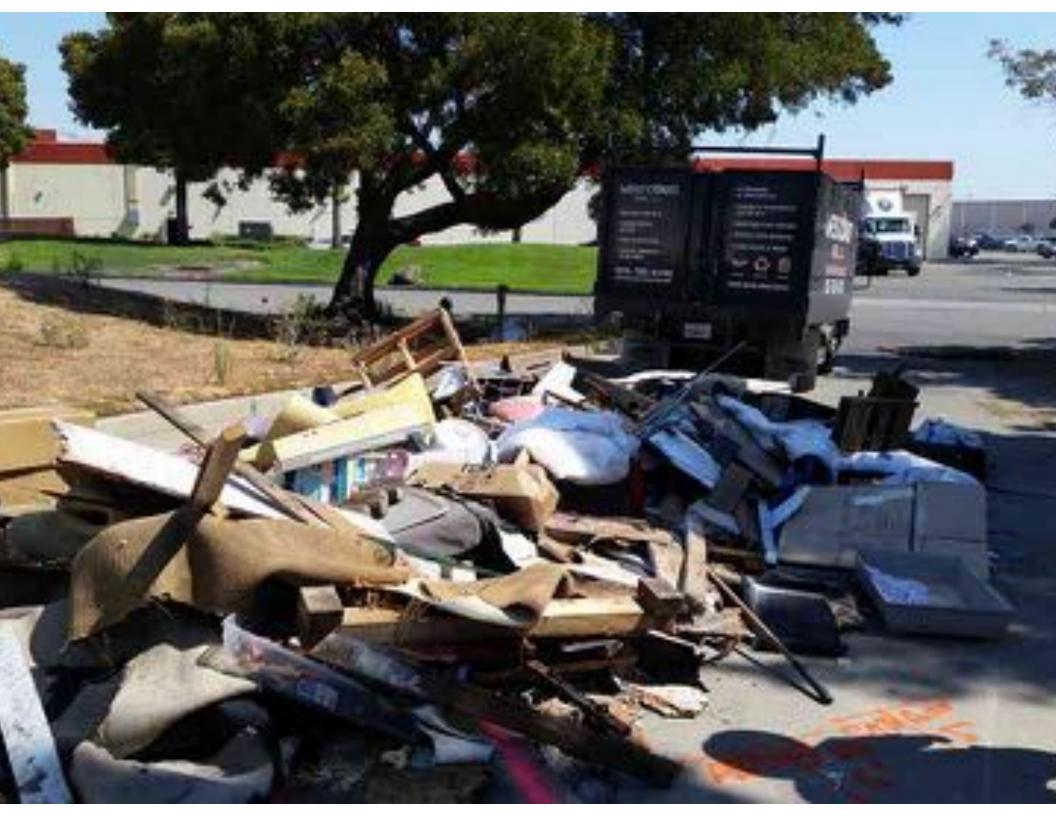
Complex



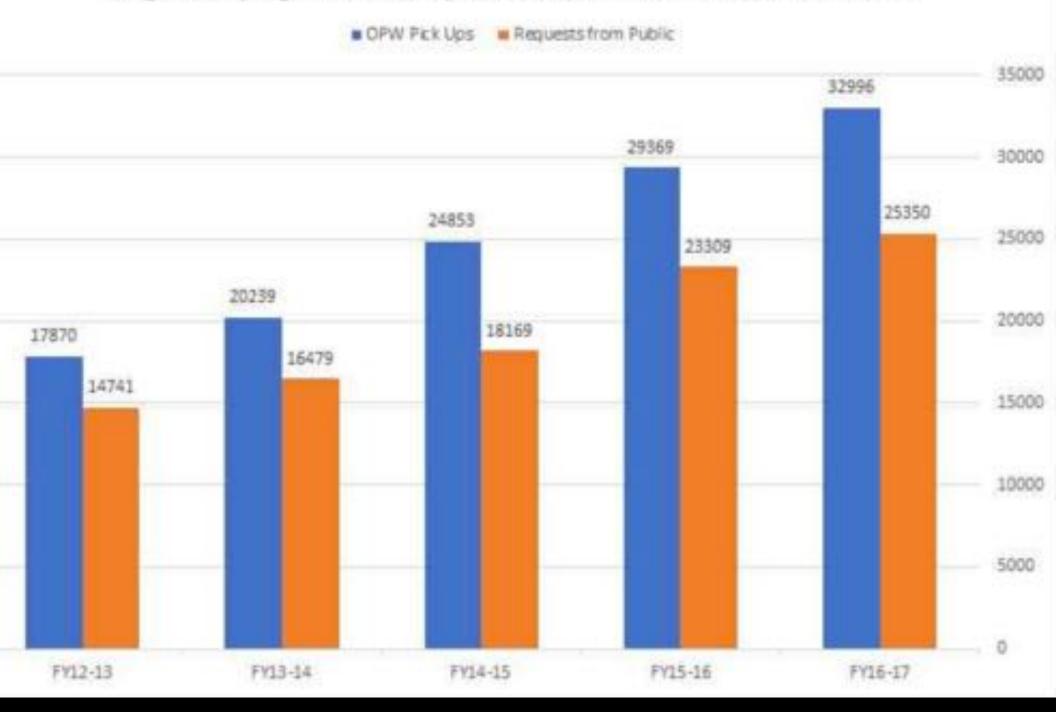
5 whys

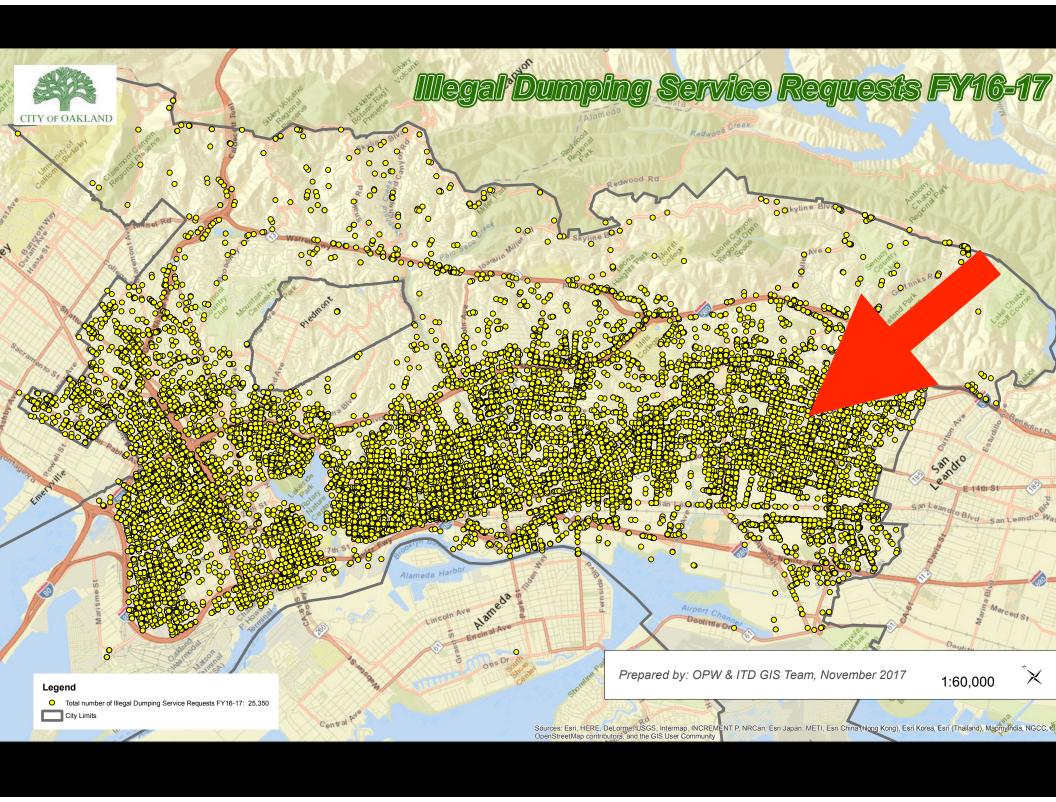


AQS TV: https://www.youtube.com/watch?v=voWki-dCRWw



Illegal Dumping: OPW Pick Ups and Requests from Public - Last 5 FYs





WH?

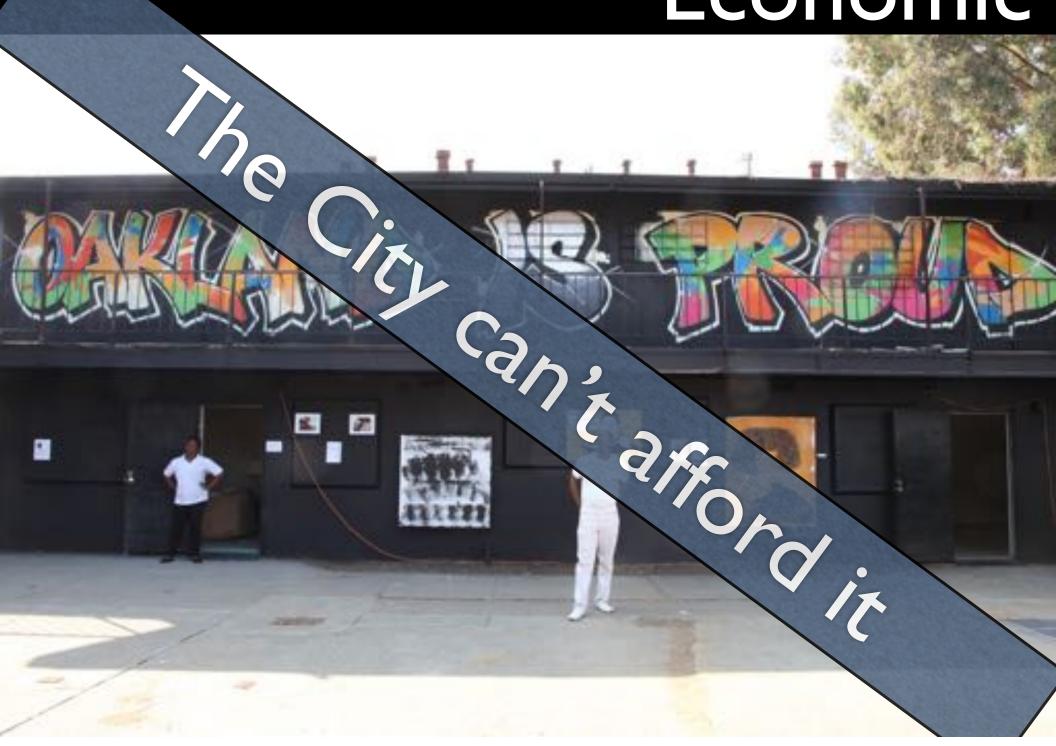
State a Problem:						
	P olitical	Economic	S ocial	Environmental	Technological	L egal/Regulator
Why?						
Why?						
Why?			15/	5		
Why?					X	
Why?	I					
Root						

Cause .





Economic



Social





Technological





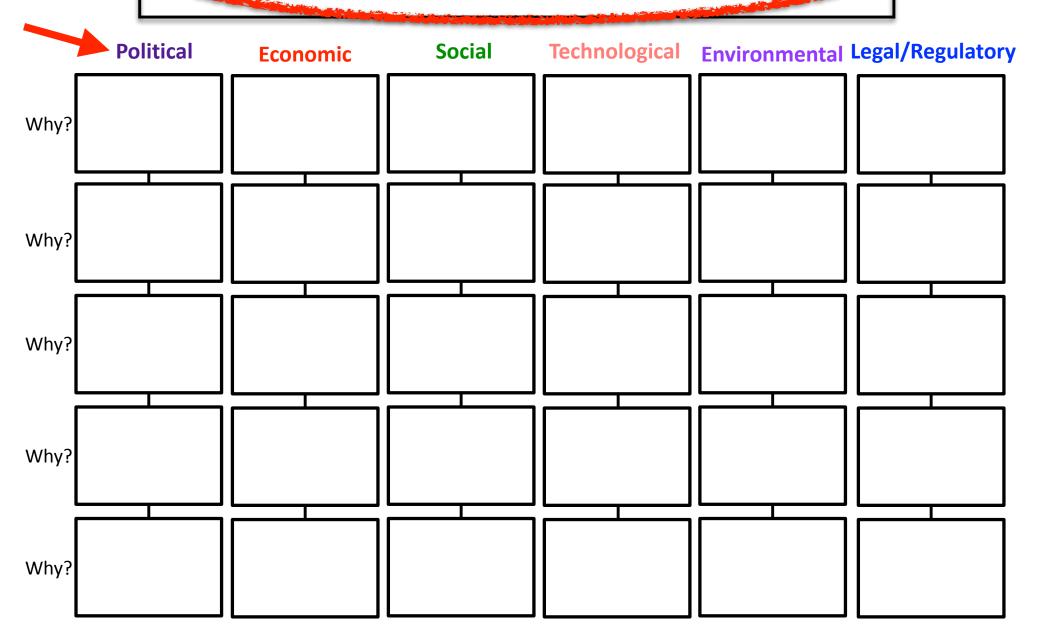
PESTEL is a Guide: PPPTLL PEESSSSL etc.

Evaluate the root cause of a problem



State a Problem:

Illegal dump sites in East Oakland



Root Cause

42



PW doesn't clean up illegal dump sites

Political

Why?

Elected officials don't think it's important

Why?

They get reelected anyhow

Why?

The people aren't informed

Why?

There's no local news or watchdog agency

Root Cause: Lack of civic knowledge

Why?

The City can't afford to pick it all up

Economic

Why?

PW budget hasn't kept up with the problem

Why?

Trade offs in budgeting compared to revenues

Why?

Low tax revenues

Why?

The loss of working class jobs over decades

Root Cause: Low tax base

Why?

Many citizens don't care about the issue

Social

Why?

Bigger issues with more serious consequences

Why?

Lack of opportunities for education and jobs

Why?

Low quality education and low graduation

Why?

No city-wide effort to improve education/skills

Root Cause: Low tax base

Why?

People don't sign up for waste pickup

Technological

Why?

Waste collection rates have increased

Why?

City lacked leverage to negotiate rates

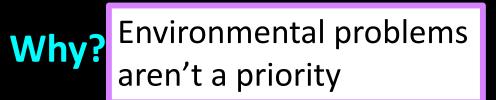
Why?

WM sued the city to win the franchise back

Why?

WM won contract with higher rates

Root Cause: Cost of pickup increasing



Environmental

Why?

Citizens do not view garbage as their issue

Why?

Little public education on the issues/impacts

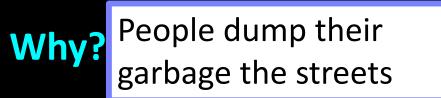
Why?

Env. orgs. aren't in poor neighborhoods

Why?

Lack funding for env. nonprofits

Root Cause: Lack of environmental awareness and organizations



Legal/ Regulatory

Why?

They know there will be no consequences

Why?

City doesn't enforce dumping laws

Why?

People aren't complaining

Why?

Lack of civic pride to keep litter off the streets

Root Cause: Lack of civic pride

State a Problem:

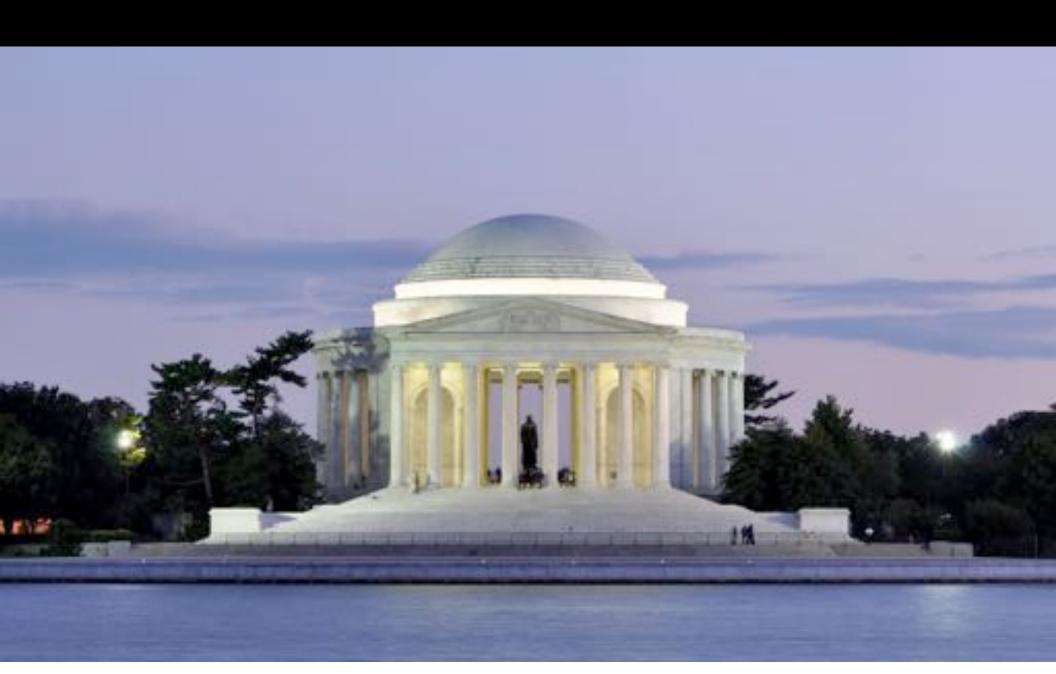
Illegal dump sites in East Oakland

	P olitical	Economic	S ocial	T echnological	Environmental	L egal/Regulatory
Why?	The city PW doesn't clean up illegal dump sites	The City can't afford to pick it all up	Many citizens don't care about the issue	People don't subscribe to waste pickup	Environmental problems aren't prioritized	People dump their household garbage in the streets
Why?	Elected officials do not consider it important	PW budget hasn't kept up with the growing problem	Crime is a bigger problem with more serious consequences	Waste collection rates have increased significantly	Citizens do not view garbage as their issue	They know there will be no consequences
Why?	Because they get reelected without doing anything about it	Environment is not prioritized by elected officials	Lack of opportunity for education and jobs	City lacked leverage to negotiate rates due to lawsuit	There is little public education on the issues/ impact	City doesn't enforce dumping laws
Why?	Because the people aren't be informed	Trade offs to manage budgets with low tax revenues	Low quality education and low graduation rates	WM sued the city to win the franchise back	Environmental orgs aren't located in poor neighborhoods	People aren't complaining or voting
Why?	There is no local news source or watchdog agency	The loss of working class jobs over decades	No city-wide effort to improve education and build job skills	WM regained lucrative contract with even higher rates	Lack funding for environmental orgs in Oakland	There's a lack of civic pride around keeping litter off the streets
Root Cause	Lack of civic knowledge	Low tax base	Lack of opportunities	Cost of pickup	Lack of Env Awareness/Presence	Lack of civic pride

Root Causes for My Problem

- P Lack of civic knowledge
- E Low tax base
- S Lack of opportunities, especially youth
- T Cost of pick up
 - E Lack of environmental awareness/ presence
 - L/R Lack of civic pride for litter in streets

Explore your influence and impact



High

High Impact Low Probability

Have a plan

High Impact High Probability

Take active steps

Impact

Low Impact Low Probability

Think about it "just to be sure"

Low Impact
High Probability

Think about it "just to be sure"

Low

Probability

High

High

M P A C

High Impact Low Influence

Lack of civic knowledge

Low tax base

Lack of opportunities

High Impact High Influence

Lack of civic pride

Lack of environmental awareness/presence

Low Impact Low Influence

Cost of waste pickup

Low Impact High Influence

Low

#1 Root State a Cause **Problem: Political** Social **T**echnological Legal/Regulatory **E**conomic **Environmental** Why? Select at least one High-High root cause Why? Why?

Root Cause

Develop Next Steps / Action Plan

